

NM **EDGE** Roadmap to Certification

NM **EDGE** JUNE Honing

ZOOM LIVE ONLINE

June 3, 4, 5, 10, 11, 12, 23, 24, 25, 26, and 30, 2025

IN PERSON Classes NMC Annual Conference, Clovis, NM

June 16 and 17, 2025

NM **EDGE** is a program of New Mexico Cooperative Extension Service (email us at nmedge@nmsu.edu)

Featuring the NM Certified Public Manager® (CPO, CPS, & CPM)

Public Sector Specializations, County College, & Certified Advocate for Public Ethics (CAPE)

NM **EDGE** Classes are open to all public sector officials and employees. Check nmedge.nmsu.edu for other certifications in which these classes may apply.

Honing Your NM EDGE	#	Session Times	CPO Classes ↓	CPS Classes ↓	CPM Classes ↓	Ethics Classes ↓	AO Classes ↓	CL Classes ↓	CO Classes ↓	TO Classes ↓	TAX Classes ↓	CES Classes ↓	DWI Classes ↓	FIN Classes ↓	GIS Classes ↓	Jail Classes ↓	Purch Classes ↓	RM Classes ↓	HR Classes ↓
TUES June 3 LIVE ONLINE	1	8:30 – 11:30 am	CPM 161 Mkg the Most of the Web CPM 142 Ethics and Mangng Pub Funds (JP 121 e)	CPM 161 Mkg the Most of the Web CPM 142 Ethics Mangng Pub Funds	CPM 161 Mkg the Most of the Web (JP 121 e)	CPM 142 Ethics and Mangng Pub Funds		(CPM 161 e) (CPM 142 e) (JP 121 e)	CPM 161 Mkg the Most of the Web CPM 142 Ethics & Mangng Pub Funds	CPM 142 Ethics and Mangng Pub Funds (JP 121 e)	CPM 161 Mkg the Most of the Web	CPM 142 Ethics and Mangng Pub Funds	CPM 142 Ethics and Mangng Pub Funds		(CPM 161 e) (CPM 142 e)	JP 121 Sexual Miscindct	CPM 142 Ethics and Mangng Pub Funds		
LIVE ONLINE	2	1:00 – 4:00 pm	(CPM 123 e) (CPM 155 e) (PE 140 e) (RM 235 e)	CPM 123 Mangng Org Change	CPM 155 Imp Pres Skills (PE 140 e) (RM 235 e)	PE 140 Dangerous Liaisons		(CPM 123 e) (CPM 155 e) (PE 140 e)		(CPM 123 e) (CPM 155 e) (PE 140 e) (RM 235 e)			CPM 123 Mangng Org Change		CPM 123 Mangng Org Change (CPM 155 e) (PE 140 e) (RM 235 e)			RM 235 Risk Control	
WED June 4 LIVE ONLINE	3	8:30 – 11:30 am	(PE 110 A e) (JP 111 e)	PE 110A Ethics: Know Law I	(JP 111 e)	PE 110A Ethics: Know Law I	PE 110A Ethics: Know Law I	PE 110A Ethics: Know Law I (JP 111 e)	PE 110A Ethics: Know Law I	PE 110A Ethics: Know Law I			PE 110A Ethics: Know Law I		(PE 110 A e) (JP 111 e)	JP 111 (CRJP 112) Inmate Rights I			

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LIVE ONLINE	4	1:00 – 4:00 pm	(PE 110B e) (CPM 251 e) (RM 131 e) (JP 112 e)	PE 110B Ethics: Know Law II	CPM 251 Inter & Intra Org Intractns (RM 131 e) (JP 112 e)	PE 110B Ethics: Know Law II	PE 110B Ethics: Know Law II	PE 110B Ethics: Know Law II (CPM 251 e) (RM 131 e) (JP 112 e)	PE 110B Ethics: Know Law II	PE 110B Ethics: Know Law II (CPM 251 e) (RM 131 e) (JP 112 e)			PE 110B Ethics: Know Law II		(PE 110B e) (CPM 251 e) (RM 131 e) (JP 112 e)	JP 112 (CRJP 111) Inmate Rights II		RM 131 Employ Benefits	RM 131 Employ Benefits
THURS June 5 LIVE ONLINE	5	8:30 – 11:30 am	CPM 156 Imp Wrtg Skls (TAX 106 e) (AO 113 e) (TO 203 e) (CL 109 e)	CPM 156 Imp Wrtg Skls	(TAX 106 e) (AO 113 e) (TO 203 e) (CL 109 e)		AO 113 Real Estate Mkts	CL 109 Canvas, Audits (CPM 156 e) (TAX 106 e) (AO 113 e) (TO 203 e)	CPM 156 Imp Wrtg Skls	TO 203 Cash Mangmt (CPM 156 e) (TAX 106 e) (AO 113 e) (CL 109 e)	TAX 106 Tax Reports		CPM 156 Imp Wrtg Skls		CPM 156 Imp Wrtg Skls (TAX 106 e) (AO 113 e) (TO 203 e) (CL 109 e)	(CPM 156 e)			
LIVE ONLINE	6	1:00 – 4:00 pm	CPM 131 Gen HR (CPM 125 e) (AO 114 e)	CPM 125 Dev a Prof Wrkplc CPM 131 Gen HR	(AO 114 e)		AO 114 Appraisal CPM 131 Gen HR	CPM 131 Gen HR (CPM 125 e) (AO 114 e)	CPM 125 Dev a Prof Wrkplc	CPM 131 Gen HR (CPM 125 e) (AO 114 e)			CPM 131 Gen HR		CPM 131 Gen HR (CPM 125 e) (AO 114 e)	CPM 131 Gen HR	CPM 131 Gen HR	CPM 131 Gen HR	CPM 131 Gen HR
TUES June 10 LIVE ONLINE	7	8:30 – 11:30 am	CPM 154 Effec Mtgs by Design (DWI 107 e) (CL 107 e) (RM 139 e)	CPM 154 Effec Mtgs by Design	CPM 154 Effec Mtgs by Design (DWI 107 e) (CL 107 e) (RM 139 e)			CL 107 Election Logistics (DWI 107 e) (RM 139 e) (CPM 154 e)		(DWI 107 e) (CL 107 e) (RM 139 e) (CPM 154 e)			DWI 107 Complnce		(DWI 107 e) (CL 107 e) (RM 139 e) (CPM 154 e)			RM 139 Safety Ornt Culture	
LIVE ONLINE	8	1:00 – 4:00 pm	(TAX 104 e) (RM 105 e) (CPM 133 e) (DWI 102 e)		CPM 133 Creatng Safe and Prod Wrkplce (TAX 104 e) (RM 105 e) (DWI 102 e)			(TAX 104 e) (RM 105 e) (CPM 133 e) (DWI 102 e)		(TAX 104 e) (RM 105 e) (CPM 133 e) (DWI 102 e)		TAX 104 NM Specplzd Taxes	DWI 102 Prgm Plan & Dev		(TAX 104 e) (RM 105 e) (CPM 133 e) (DWI 102 e)			RM 105 Risk Insurance	CPM 133 Creatng Safe and Prod Wrkplce

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WED June 11 LIVE ONLINE	9	8:30 – 11:30 am	(PE 271 e) (CPM 231 e) (CPM 132 e)	CPM 132 Eliminate Discrimination	CPM 231 (PRCPM 131) Wrkr Cmp & ADA	PE 271 Right Vs Right		(PE 271 e) (CPM 231 e) (CPM 132 e)		(PE 271 e) (CPM 231 e) (CPM 132 e)					(PE 271 e) (CPM 231 e) (CPM 132 e)				CPM 132 Eliminate Discrimination
LIVE ONLINE	10	1:00 – 4:00 pm	CPM 112 Answering the Call (RM 101 e) (CL 110 e) (AO 108 e)	CPM 112 Answering the Call	(RM 101 e) (CL 110 e) (AO 108 e)		AO 108 Manufctr Home Val	CL 110 Recording and Redac (CPM 112 e) (RM 101 e) (AO 108 e)		(CPM 112 e) (RM 101 e) (CL 110 e) (AO 108 e)					(CPM 112 e) (RM 101 e) (CL 110 e) (AO 108 e)			RM 101 Safety Basics	
THURS June 12 LIVE ONLINE	11	8:30 – 11:30 am	(PE 120 e) (CPM 157 e) (TAX 102 e) (AO 102 e)		CPM 157 Service Oriented Culture (TAX 102 e)	PE 120 Do the Right Thing	AO 102 Personal Business Property	(PE 120 e) (CPM 157 e) (TAX 102 e) (AO 102 e)		(PE 120 e) (CPM 157 e) (TAX 102 e) (AO 102 e)	TAX 102 NM Gross Receipts Tax				(PE 120 e) (CPM 157 e) (TAX 102 e) (AO 102 e)				
LIVE ONLINE	12	1:00 – 4:00 pm	CPM 151 Foundns For Comm (PE 128 e) (TO 103 e) (CL 112 e)	CPM 151 Foundns For Comm	(PE 128 e) (TO 103 e) (CL 112 e)	PE 128 Walk the Talk		CL 112 Public Records (CPM 151 e) (PE 128 e)		TO 103 Legal Issues (CPM 151 e) (PE 128 e) (CL 112 e)		(CPM 151 e)	CPM 151 Foundns For Comm		CPM 151 Foundns For Comm (PE 128 e) (TO 103 e) (CL 112 e)	CPM 151 Foundns For Comm	CPM 151 Foundns For Comm	CPM 151 Foundns For Comm	
MON June 16 NMC CONF IN PERSON	13	8:30 – 11:30 am	CPM 111 Knowing Your Gov CPM 144 Risk Mgmt (CPM 136 e) (CPM 114 e) (CPM 152 e) (CL 131 e)	CPM 111 Knowing Your Gov CPM 144 Risk Mgmt CPM 114 Pub Policy CPM 152 Cnflt Res	CPM 136 Retention (CL 131 e)		CPM 114 Pub Policy	CPM 111 Knowing Your Gov CPM 144 Risk Mgmt CL 131 Poll Workers & Polling Places (CPM 136 e) (CPM 114 e) (CPM 152 e)	CPM 111 Knowing Your Gov	CPM 111 Knowing Your Gov CPM 144 Risk Mgmt (CPM 136 e) (CPM 114 e) (CPM 152 e) (CL 131 e)		CPM 114 Pub Policy	CPM 114 Pub Policy	CPM 111 Knowing Your Gov CPM 144 Risk Mgmt	CPM 144 Risk Mgmt CPM 152 Cnflt Res (CPM 111 e) (CPM 136 e) (CPM 114 e) (CL 131 e)	CPM 111 Knowing Your Gov CPM 144 Risk Mgmt	CPM 144 Risk Mgmt	CPM 144 Risk Mgmt	CPM 136 Retention

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IN PERSON	1 4	1:00 – 4:00 pm	CPM 122 Congrats You're a Leader CPM 131 Gen HR (CL 111 e) (CPM 137 e) (CPM 146 e)	CPM 137 Disciplin & Term CPM 131 Gen HR	CPM 146 Cap Plng & Finance		CPM 131 Gen HR	CL 111 Property, Maps & Plats CPM 131 Gen HR (CPM 122 e) (CPM 137 e) (CPM 137 e)		CPM 131 Gen HR (CL 111 e) (CPM 122 e) (CPM 137 e) (CPM 146 e)			CPM 122 Congrats You're a Leader CPM 131 Gen HR	CPM 146 Cap Plng & Finance CPM 131 Gen HR	CPM 131 Gen HR (CL 111 e) (CPM 122 e) (CPM 137 e) (CPM 146 e)	CPM 131 Gen HR	CPM 131 Gen HR	CPM 131 Gen HR	CPM 137 Disciplin& Term CPM 131 Gen HR
IN PERSON	1 5	5:30 – 8:30 pm	CPM 138 Cnflct Resltn (CPM 232 e) (CPM 212 e)	CPM 138 Cnflct Resltn CPM 212 Contrc Obligtns I	CPM 232 (PRCPM 131)		(CPM 212 e)	(CPM 232 e) (CPM 138 e) (CPM 212 e)		(CPM 232 e) (CPM 138 e) (CPM 212 e)					(CPM 232 e) (CPM 138 e) (CPM 212 e)				CPM 232 (PRCPM 131)
TUES June 17 NMC Conf IN PERSON	1 6	8:30 – 11:30 am	CPM 265 It for Non IT Users (CL 108 e) (CPM 113 e) (CPM 233 e) (CPM 252 e)	CPM 113 Know the Law CPM 265 IT for Non-IT Users CPM 252 Med Techniq (CL 108 e)	CPM 233 Emp. Rel CPM 265 IT for Non-IT Users CPM 252 Med Techniq (CL 108 e)			CL 108 Probate Law & Forms (CPM 113 e) (CPM 233 e) (CPM 265 e) (CPM 252 e)	CPM 265 IT for Non-IT Users	(CPM 113 e) (CPM 233 e) (CPM 265 e) (CPM 252 e) (CL 108 e)			CPM 265 IT for Non-IT Users	CPM 265 IT for Non-IT Users	(CPM 113 e) (CPM 233 e) (CPM 265 e) (CPM 252 e) (CL 108 e)			CPM 265 IT for Non-IT Users	CPM 233 Emp. Rel
TUES June 17 IN PERSON WED June 18		GRAD REHRSL NM EDGE GRAD	5:00-6:00 PM AT NMC Luncheon																

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MON June 23 ONLINE	17	8:30 – 11:30 am	(HR 101 e)		(HR 101 e)			(HR 101 e)		(HR 101 e)					(HR 101 e)				HR 101 Intro to HR
MON June 23 ONLINE	18	1:00 – 4:00 pm	(HR 102 e)		(HR 102 e)			(HR 102 e)		(HR 102 e)					(HR 102 e)				HR 102 (PRHR 101) Talent Acq
TUES June 24 LIVE ONLINE	19	8:30 – 11:30 am	(CPM 153 e) (TO 204 e) (GIS 265A e) (RM 113 e)		CPM 153 Pub Mtgs & Hearngs (TO 204 e) (GIS 265A e) (RM 113e)	CPM 153 Pub Mtgs & Hearngs		CPM 153 Pub Mtgs & Hearngs (TO 204 e) (GIS 265A e)		TO 204 Managing Investmnts (CPM 153 e) (GIS 265A e) (RM 113 e)					GIS 265A Using Technology I (CPM 153 e) (TO 204 e) (RM 113 e)			RM 113 Law Related to Costly Claims	
TUES June 24 LIVE ONLINE	20	1:00 – 4:00 pm	(CPM 221 e) (CPM 158 e) (TO 205 e) (GIS 265B e)	CPM 221 Leading Others (PR CPM 122)	CPM 158 Mngng Pub Image (TO 205 e) (GIS 265B e)			(CPM 221 e) (CPM 158 e) (TO 205 e) (GIS 265B e)		TO 205 Bonding & Funding (CPM 221 e) (CPM 158 e) (GIS265Be)					GIS 265B Using Tech II (CPM 221 e) (CPM 158 e) (TO 205 e)				
WED June 25 LIVE ONLINE	21	8:30 – 11:30 am	CPM 121 Ethics and Prof (TO 106 e) (TAX 103 e)	CPM 121 Ethics and Prof	(TAX 103 e)	CPM 121 Ethics and Prof	CPM 121 Ethics and Prof	CPM 121 Ethics and Prof (TO 106 e) (TAX103e)	CPM 121 Ethics and Prof	TO 106 Procurmt Process (CPM 121 e)	TAX 103 NM Property Tax	(CPM 121 e)			(CPM 121 e) (TO 106 e) (TAX 103 e)	CPM 121 Ethics and Prof	CPM 121 Ethics and Prof		
LIVE ONLINE	22	1:00 – 4:00 pm	(CPM 143 e) (RM 231 e) (AO 104 e)		(CPM 143 e) (RM 231 e)		AO 104 Prop Val Appeal	(CPM 143 e) (RM 231 e) (AO 104 e)		CPM 143 Purch and Procurmnt (RM 231e) (AO 104 e)			CPM 143 Purch and Procurmnt		(CPM 143 e) (RM 231 e) (AO 104 e)			RM 231 Prnc of Wrks Comp	
THURS June 26 LIVE ONLINE	23	8:30 – 11:30 am	(CPM 135 e) (PE 123 e) (CPM 141 e)	CPM 141 Public Finance	CPM 135 Selectn for Success (CPM 141 e)	PE 123 Promoting Civility		(CPM 135 e) (PE 123 e) (CPM 141 e)		CPM 141 Public Finance (CPM 135e) (PE 123 e)		CPM 141 Public Finance	CPM 141 Public Finance	CPM 141 Public Finance	(CPM 135 e) (PE 123 e) (CPM 141 e)				

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LIVE ONLINE	24	1:00 – 4:00 pm	CPM 139 Creatg Eth Culture (TO 202 e) (AO 117 e) (DWI 104 e) (TAX 107 e)		CPM 139 Creatg Eth Culture (TO 202 e) (AO 117 e) (DWI 104 e) (TAX 107 e)	CPM 139 Creatg Eth Culture	AO 117 Eval Standrds	(TO 202 e) (AO 117 e) (DWI 104 e) (CPM 139 e) (TAX 107 e)		TO 202 Reporting Reqmnts (AO 117 e) (DWI 104 e) (CPM 139 e) (TAX 107 e)	TAX 107 Sources of Data		DWI 104 Contract Overview and Devel		CPM 139 Creatg Eth Culture (TO 202 e) (AO 117 e) (DWI 104 e) (TAX 107 e)	CPM 139 Creatg Eth Culture	CPM 139 Creatg Eth Culture		CPM 139 Creatg Eth Culture
MON June 30 LIVE ONLINE	25	8:30 – 11:30 am	(CL 104A e)		(CL 104A e)			CL 104A CL Cal		(CL 104A e)					(CL 104A e)				
LIVE ONLINE	26	1:00 – 4:00 pm	(CL 104B e)		(CL 104B e)			CL 104B CL Cal II		(CL 104B e)					(CL 104B e)				

Enrollment for **NM EDGE** Live Online JUNE Honing is open until 1 day prior to the start date of the class.

Classes may be cancelled the week prior to start date if minimum enrollment has not been met.

For further information or assistance see our website: NMEDGE.NMSU.EDU or email us: NMEDGE@NMSU.EDU.

Classes in **Bold** indicate a required class for the certification.

Classes in (parentheses) indicate an elective for the certification.